

Position: Middle School Football Coach

Position Type: Stipend

Reports To: Head Football Coach and Athletic Director

School Year: 2026–2027 | (Start Date July 1)

Position Overview

The Middle School Football Coach at Westbury Christian School is called to serve as a Christ-centered leader who supports student-athletes at the foundational stage of their football journey. Many middle school athletes are new to the sport; therefore, this role requires patience, intentional instruction, and a heart for teaching beginners. Reporting to the Head Football Coach and Athletic Director, the Middle School Football Coach plays a critical role in introducing football in a way that is safe, encouraging, developmentally appropriate, and aligned with the mission of Westbury Christian School.

Program Leadership and Fundamental Development

- Responsible for planning and implementing age-appropriate instruction in football fundamentals, including stance, alignment, blocking and tackling technique, ball security, route running, footwork, and basic offensive and defensive concepts. Emphasis is placed on teaching *how* and *why* skills are performed, allowing beginners to build confidence and understanding of the game. Practices should prioritize repetition, progression, and mastery of fundamentals over complexity, ensuring athletes develop proper technique that prepares them for long-term success within the football program.

Beginner Instruction and Skill Progression

- Must be skilled in working with first-time and developing athletes. This includes breaking down skills into teachable steps, using demonstrations and positive reinforcement, and creating a practice environment where mistakes are viewed as opportunities for growth.
- Intentionally differentiate instruction to meet athletes where they are physically, mentally, and emotionally, while gradually increasing expectations as athletes grow in ability and understanding. Player development should align with the varsity program's foundational philosophy to ensure continuity through the middle school and high school levels.

Athlete Accountability, Character, and Spiritual Growth

- Serves as a mentor and role model, helping student-athletes understand that growth in football is connected to growth in character, discipline, and faith.
- Reinforce expectations for academic responsibility, effort, respect, and teamwork, while supporting eligibility monitoring as directed by the Head Football Coach and Athletic Director.
- Through daily interactions encourage Christ-like behavior, servant leadership, and sportsmanship, emphasizing that who the athlete becomes is more important than the scoreboard.

Compliance, Operations, and Stewardship

- Comply with all Houston Area League Play rules for 6 man football, regulations, eligibility requirements, and sportsmanship standards, as well as all policies established by Westbury Christian School.
- Follow guidelines related to scheduling, player participation, safety, and competitive conduct while supporting the developmental nature of middle school athletics.
- In preparation for future participation at the Texas Association of Private and Parochial Schools (TAPPS) level, intentionally align instruction, terminology, practice structure, and expectations with the standards of the high school football program.
- All responsibilities will be carried out with integrity, accountability, and faithful stewardship of school facilities, equipment, and resources, reflecting Christ-centered leadership and the mission of Westbury Christian School.

Staff Collaboration and Program Alignment

- Work collaboratively with the Head Football Coach, Athletic Director, and other football staff to ensure consistency in terminology, techniques, and expectations across the program. This includes attending meetings, participating in professional development, and implementing systems that prepare athletes for a smooth transition into the high school football program.
- May assist with camps, clinics, and program-building initiatives designed to grow participation and skill development.

Communication and Family Engagement

- Maintain clear, supportive, and timely communication with student-athletes and families, in coordination with the Head Football Coach and Athletic Director.

Communication should be instructional and encouraging in nature, helping families understand developmental goals, expectations, and the progression of skills.

- Partner with parents to ensure a positive and Christ-centered experience for all athletes, especially those new to organized football.

Qualifications and Experience

- Candidates should possess experience working with middle school-aged athletes, beginners, or youth football programs.
- A strong understanding of football fundamentals, safe skill instruction, and athlete development is essential.
- A bachelor's degree is preferred.
- Applicants should demonstrate patience, strong communication skills, and a commitment to teaching, mentoring, and faith-based leadership.

Physical and Working Conditions

The Middle School Football Coach must be able to work indoors and outdoors in varying weather conditions, including extreme heat, and meet the physical demands of coaching, including standing, walking, bending, kneeling, demonstrating drills, and lifting equipment weighing up to 40 pounds. The role requires flexibility in scheduling, including after-school practices and games. The coach must maintain emotional control, model leadership, and create a supportive environment for young athletes.

Faith and Mission Alignment Statement

Applicants must affirm their commitment to the mission, vision, and statement of faith of Westbury Christian School. The Middle School Football Coach is expected to model a personal relationship with Christ and intentionally integrate biblical principles into instruction, discipline, encouragement, and team culture.